
MINUTES

1. CALL TO ORDER

At 6:15 p.m. the Board convened and announced they would retire into closed session to discuss Items 2.1, 2.2 and 2.3 below.

Present: Rick Rees, Jann Reed, Dr. Kathy Kaiser, Rick Anderson, Dr. Andrea L. Thompson
Kelly Staley, Interim Superintendent; Bob Feaster, Assistant Superintendent

2. CLOSED SESSION**2.1 Conference with Labor Negotiator**

| | |
|------------------------|---------------------------------------|
| Agency Negotiator: | Bob Feaster, Assistant Superintendent |
| Employee Organization: | Chico Unified Teachers Association |
| Other Representatives: | Kelly Staley, Interim Superintendent |
| | Jan Combes, Assistant Superintendent |

2.2 Conference with Labor Negotiator

| | |
|------------------------|--|
| Agency Negotiator: | Bob Feaster, Assistant Superintendent |
| Employee Organization: | California School Employees Association, Chapter 110 |
| Other Representatives: | Kelly Staley, Interim Superintendent |
| | Jan Combes, Assistant Superintendent |

2.3 Public Employee Performance Evaluation

Title: Interim Superintendent

3. RECONVENE TO REGULAR SESSION

Present: Rick Rees, Jann Reed, Dr. Kathy Kaiser, Rick Anderson, Dr. Andrea L. Thompson
Absent: None

3.1 Board President Rees called the Regular Session Meeting to Order in the City Council Chambers at 7:05 p.m.

3.2 Announcements on Closed Session

Board President Rees stated that the Board had been in closed session since 6:15 p.m. regarding labor negotiations. There was nothing to report out.

3.3 Board President Rees led the salute to the Flag.

4. STUDENT REPORTS

Brittany Stephens, Jr. Class Treasurer for Chico High School, reported on events at CHS. Pedro Quintana and Danielle Samuelson of the Leadership Team at Fair View High School reported on activities at Fair View. Ashley Ysasaga, ASB President, and Grace Corley, Senior Representative, outlined the events occurring at PVHS.

5. SUPERINTENDENT'S REPORT

Jann Reed reported on the Professional Learning Communities conference she attended in Seattle, WA in August. Dr. Kathleen Kaiser gave information on the PLC conference she attended in Anaheim, CA. Both Board members gave their support of the program.

Kelly Staley introduced Amy Besnard, teacher and advisory coordinator at PVHS, who along with Marysol De La Torre-Escobedo and John Shepherd, presented information on the success of Freshman Advisory. Jim Hanlon indicated that CHS was focused on the intervention piece of PLC and not on advisory this year. Kelly Staley asked Ms. Besnard to send last year's data to her to be forwarded on to the Board.

Kelly Staley provided information on the CHS and PVHS first round of Career Technical Education grants. Both schools had the highest scores in the region. PVHS application would provide \$251,859 and CHS application would garner \$963,221 to expand and update facilities. Ms. Staley commended Miles Peacock and Ron Pope for their many hours on these proposals, as well as Liz Metzger, grant writer, and the CTE advisory committee.

Kelly Staley announced that CUSD has received \$64,105 in cash donations since the start of school.

Kelly Staley reminded everyone of the facilities workshops coming up and strongly encouraged public participation.

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6. CONSENT CALENDAR

At 7:37 p.m., Board President Rees reported that there were changes to the Consent Agenda: 6.B.2 was being withdrawn by PVHS and 6.B.11, Exhibit A, had been changed. Board President Rees asked if there was anyone from the public or a board member who wished to pull any item for further discussion. There was no comment from the public. Board Member Thompson pulled Items 6.B.10 and 6.B.11. Board Vice President Reed pulled Item 6.B.8. A motion was made by Board Member Anderson and seconded by Board Clerk Kaiser to approve the remaining consent items, with changes as noted.

A. GENERAL

1. The Board approved Minutes of Special Session 09/08/07 and 09/12/07 and Regular Session on 09/19/07.

2. The Board accepted the items donated to Chico Unified School District.

| Donor | Item | Recipient |
|------------------------------------|-----------------------------|-------------------------------------|
| Parkview PTA | \$200.00 | Chico Reads |
| Citrus PTA | \$200.00 | Chico Reads |
| Thomas & Madeline Trask | \$100.00 | Chico Reads |
| Teresa & Cornelius Dunbar | \$50.00 | Chico Reads |
| Joanne Puritz | \$50.00 | Chico Reads |
| Kiwanis Club | \$400.00 | Chico Reads |
| Carol & Charles Urbanowicz | \$100.00 | Chico Reads |
| Dr. Barbara Paige | \$300.00 | Chico Reads |
| Butte Creek Foundation | \$100.00 | Chico Reads |
| Virginia Selland | \$100.00 | Chico Reads |
| Lifetouch | \$100.00 | Chico Reads |
| 5th Street Steakhouse | \$200.00 | Chico Reads |
| Susan Krug | \$40.00 | Chico Reads |
| Brian Boyer | \$75.00 | Chico Reads |
| Thomas Masterson | 40 Books | CHS - Art |
| Betty & David Nopel | 10 Books | CHS - Social Science |
| Mark Bloom | \$400.00 | Citrus |
| AT&T | 40 Laxson Tickets | CJHS - Music |
| Cohasset PTA | Books | Cohasset |
| Tania Wood | Books & Resources | Cohasset |
| Tania Wood | Ref. Materials & Lab Equip. | FVHS - Science |
| Norcal Mutual Insurance Co. | Laptop | FVHS - Science |
| Farshad Azad | Classroom Supplies - \$700 | Hooker Oak |
| Chico Board of Realtors | Classroom Supplies - \$50 | LCC |
| LCC PTA | \$3,450.00 | LCC |
| M.Azad & Chico Noon | | LCC |
| Exchange | School Supplies - \$3,000 | LCC, Parkview, Rosedale |
| Katherine Findlay | HP Printer Cartridge | Loma Vista |
| Teresa & Ken Detweiler | 40 Books | MJHS |
| Dana Campbell | Two Textbooks | Oakdale High School |
| California Association of Realtors | School Supplies - \$250 | Parkview |
| Azad Farshad | School Supplies - \$1,000 | Parkview |
| PG&E (R.Leppard/J.Walther) | \$327.00 | PVHS |
| PG&E (R.Leppard/J.Walther) | \$327.00 | PVHS |
| Penny Evenson | 30 Disks/Holder | PVHS |
| Kirk & Constance Freitas | \$100.00 | PVHS - Athletics |
| Brian Sweeney | \$250.00 | PVHS - Athletics - Boys' Basketball |

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| Winter Sports Committee | \$685.00 | PVHS – Athletics Skiing/Snowboarding |
| Target | \$319.97 | PVHS - Athletics/Skiing/Snowboarding |
| Penny Evenson | 15 Cookbooks | PVHS - Culinary Arts |
| John & Michelle McGivern | \$100.00 | PVHS - Culinary Arts |
| Estefany Sousa | Two Paperbacks | PVHS - Library |
| Mieke DeWitt | One Paperback | PVHS - Library |
| Linda Elliott | Book | PVHS - Library |
| Mark S. Gailey | 2 Guitars & 2 Cases | PVHS - Music |
| Chico Tile | \$40.00 | Shasta |
| Shasta PTO | \$500.00 | Shasta |
| Mark Nelson | Printer & Stand | Shasta - Mrs. Stuenkel's Class |
| Target | \$182.80 | Sierra View |
| Lynn Rich, Butte County Library | 44 Books | Sierra View |
| Chico Board of Realtors | School Supplies - \$300 | Sierra View |

B. EDUCATIONAL SERVICES

1. The Board approved expulsions of students with ID's: 22627, 24041, 34441, 51864, 54349 and 65840.
2. Consider approval of Field trip Request from PVHS Newspaper to attend State Convention in Sacramento from 10/26/07 – 10/28/07. *This item was pulled from the Agenda by PVHS.*
3. The Board approved the Field Trip Request from PVHS Yearbook to attend State Convention in Sacramento from 10/26/07 – 10/28/07.
4. The Board approved the Fund Raising Request from Shasta PTO to sell cookie dough from 10/22/07 – 12/07/07.
5. The Board approved the Field Trip Request from Shasta 5th Grade to attend Age of Sail in San Francisco, CA from 03/31/08 – 04/01/08.
6. The Board approved the Fund Raising Request from MJHS to produce and sell student portraits from October 2007 – June 2008.
7. The Board approved the Fund Raising Request from Neal Dow to sell cookie dough from 10/21/07 – 11/15/07.
8. Consider approval of the obsolete textbooks list. *Pulled by Board Vice President Reed. See discussion below under Item 7.*
9. The Board approved the appointment of CUSD Parent Representative to SELPA Community Advisory.
10. Consider approval of the Special Education Local Plan Area Local Education Agency Assurances. *Pulled by Board Member Thompson. See discussion below under Item 7.*
11. Consider approval of MathLinks Agreement with CSU Research Foundation. *Pulled by Board Member Thompson. See discussion below under Item 7.*

C. BUSINESS SERVICES

1. The Board approved the Consultant Agreement with John R. Alexander, Ph.D. for \$56,700.00 for individual and group therapy and family therapy.
2. The Board approved the Consultant Agreement with Generation YES Corp. for \$16,250.00 for licenses, training and support of EETT program from 11/01/07 – 06/30/08.

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3. The Board approved the Consultant Agreement with BCOE for \$9,000.00 for CTAP/NCLB/EETT project from 11/01/07 – 06/30/08.
4. The Board approved the Consultant Agreement with Professional Tutors of American for \$10,800.00 for tutoring from 10/18/07 – 06/30/08.
5. The Board approved the Consultant Agreement with Club Z In-Home Tutoring for \$18,900.00 for tutoring from 10/18/09 – 06/30/08.
6. The Board approved the Declaration of Surplus Property to be disposed in accordance with California Ed Code.
7. The Board denied Claim #04-07/080030.

D. HUMAN RESOURCES

1. The Board approved the Certificated Human Resources actions:

| Name | Assignment | Effective | Comment |
|---|-----------------------------|---|--|
| <u>Administrative Appointment(s)/Change in Assignment(s) 2007/08</u> | | | |
| Klobas, Michaelle | 1.0 FTE School Psychologist | 2007/08 (Effective 10/08/07) | Appointment |
| <u>Temporary Appointment(s) 2007/08 According to Board Policy</u> | | | |
| Coppage, Denise | 0.17 FTE Elementary | 1 st Semester 2007/08 (Effective 10/02/07) | Temporary Appointment |
| Harris, Caty | 0.14 FTE Elementary | 1 st Semester 2007/08 (Effective 10/03/07) | Temporary Appointment (Increase to 0.85 FTE) |
| Riedlinger, Katherine | 0.1 FTE Speech Therapist | 1 st Semester 2007/08 (Effective 9/21/07) | Temporary Appointment |

2. The Board approved the Classified Human Resources actions:

| Name | Classification/Location/Assigned Hrs. | Effective | Comments/Fund |
|----------------------------|--|-----------|-------------------------------------|
| <u>APPOINTMENTS</u> | | | |
| Anderson, Janelle | Parent Classroom Aide-Restr/ CHS/3.5 | 09/11/07 | Vacated Position/ Categorical Fund |
| Barr, Frances | IPS-Healthcare/Loma Vista/5.5 | 09/06/07 | Vacated Position/ Special Education |
| Batti, Jenna | IPS-Classroom/Marigold/3.5 | 09/06/07 | Vacated Position/ Special Education |
| Bowman, R. Patricia | IA-Bilingual/Parkview/1.5 | 09/10/07 | Vacated Position/ Grant Fund |
| Cooper, Tiffany | Parent Liaison Aide-Restr/ Emma Wilson/2.0 | 09/06/07 | Vacated Position/ Categorical Fund |
| Dilts, Muria | IA-Bilingual/McManus/3.0 | 09/18/07 | Vacated Position/ Categorical Fund |
| DiSano, Cathy | Parent Classroom Aide-Restr/ Sierra View/2.0 | 09/17/07 | Vacated Position/ Categorical Fund |
| Elliott, Lauren | IPS-Healthcare/Marigold/3.0 | 09/24/07 | New Position/ Special Education |
| Guilbault, Karin | IA-Computers/McManus/3.5 | 09/19/07 | New Position/ Grant Fund |
| Guzman, Josue | IPS-Healthcare/PVHS/6.0 | 09/18/07 | New Position/ |

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|----------------------------|------------------------------------|----------|--|
| Hanson, Effie | IPS-Healthcare/Loma Vista/6.0 | 09/10/07 | Special Education Vacated Position/ |
| McKinzie, Monica | IPS-Healthcare/Citrus/3.0 | 09/24/07 | Special Education Vacated Position/ |
| Morales, Marisol | Targeted Case Manager-Bil/FVHS/7.0 | 09/07/07 | Special Education New Position/ |
| Nhan, Johnny | IPS-Classroom/PVHS/6.0 | 09/11/07 | Categorical Fund Vacated Position/ |
| O'Brien, Casey | Campus Supervisor/CJHS/1.5 | 09/27/07 | Special Education New Position/ |
| O'Brien, Casey | Campus Supervisor/CJHS/2 | 10/03/07 | Grant Fund New Position/ |
| Rodriguez-Medina, Nancy | IA-Bilingual/CJHS/2.0 | 09/27/07 | Grant Fund New Position/ |
| Talerico, Lynda | IA-Special Education/McManus/1.2 | 09/06/07 | Grant Fund New Position/ |
| | | | Grant Fund |

(Consent Vote)

AYES: Rees, Reed, Kaiser, Anderson, Thompson

NOES: None

7. DISCUSSION/ACTION CALENDAR*ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION:**Item: 6.B.8 – at 7:40 p.m., after clarification on textbook accounting, Board Vice President Reed moved to approve 6.B.8, seconded by Board Clerk Kaiser.*

AYES: Rees, Reed, Kaiser, Anderson, Thompson

NOES: None

Item: 6.B.10 – at 7:46 p.m., after discussion on fiscal implications, Board Member Thompson moved to approve 6.B.10, seconded by Board Vice President Reed.

AYES: Rees, Reed, Kaiser, Anderson, Thompson

NOES: None

Item: 6.B.11 – at 7:49 p.m., after discussion on fiscal implications, Board Member Thompson moved to approve 6.B.10, seconded by Board Vice President Reed.

AYES: Rees, Reed, Kaiser, Anderson, Thompson

NOES: None

A. GENERAL

1. 1st Reading of Board Policies 1000 Series: Community Relations

Interim Superintendent Staley reviewed the need for up-to-date policies.

BP 1000 – Concepts and Roles

BP 1100 – Communications with the Public

BP 1112 – Media Relations

BP 1113 – District and School Web Sites

BP 1150 – Commendations and Awards

BP 1160 – Political Processes

BP 1220 – Citizen Advisory Committees

BP 1250 – Visitors

BP 1312.1 – Complaints Concerning District Employees

BP 1312.2 – Complaints Concerning Instructional Materials

BP 1312.3 – Uniform Complaint Procedures

BP 1330 – Use of School Facilities

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- BP 1340 – Access to District Records
- BP 1400 – Relations between other Governmental Agencies and the School
- BP 1431 – Waivers
- BP 1700 – Relations between Private Industry and the Schools

Board Clerk Kaiser asked staff to consider the area of whistle-blower policies under BP 1312.1; a legal point at which abuse/overuse of the public records request process can be established under BP 1340; and if and how voting materials are provided for senior citizens under BP 1400.

B. EDUCATIONAL SERVICES

1. Resolution 1002-07: Red Ribbon Week

Director Dave Scott reviewed the history of Red Ribbon Week. The theme for this year is Keep your Future Bright with brochures supplied by Chico Elks Lodge. Director Scott reviewed some of the activities. At 7:49, a motion was made by Board Member Anderson to approve the Resolution, seconded by Board Clerk Kaiser.

AYES: Rees, Reed, Kaiser, Anderson, Thompson

NOES: None

C. BUSINESS SERVICES

1. Resolution 1001-07: Change Authorized Signatories for the School Facilities Program.

Assistant Superintendent Combes reviewed the need to have the Board approved the new list of signatories due to changes in leadership to stay in compliance with law. At 7:50 p.m., Board President Rees asked for public comment. There was none. A motion was made by Board Vice President Reed and seconded by Board Clerk Kaiser to approve the Resolution.

AYES: Rees, Reed, Kaiser, Anderson, Thompson

NOES: None

2. Status of Preliminary Budget Workshop

Assistant Superintendent Combes introduced Lisa Anderson from BCOE, the county office with fiscal oversight of CUSD. Ms. Anderson introduced Sheila Vickers of School Services of California, a fiscal expert, to assist CUSD in dealing with financial issues. The goal for Chico Unified is to arrive at a fiscally sound footing. Sheila Vickers reviewed the laws which were passed to help districts deal with financial issues and help to avoid losing local control. The time frame for assistance will allow submission of documents to Ms. Vickers to review. There will be some recommendations submitted at the November 7th meeting after which time a more formal written fiscal recovery plan document will be made.

Assistant Superintendent Combes gave a power point presentation. CUSD has a shortfall of \$0.4 million and expenses exceed revenue by \$2 million. Butte County has provided CUSD with a conditional budget approval. By 1st Interim, CUSD must bring its budget into balance. A Cabinet Budget Advisory Team has been evaluating suggestions made by the public. Further research is underway in staffing, operational costs, support services, revenue generators and student programs. The next steps are to receive recommendations from the fiscal expert and budget advisory team by November 7. By December 5, the budget will be revised and a 1st Interim report with multi year projections will be presented.

At 8:35 p.m., Board President Rees opened the floor to questions and discussion. The Board asked clarifying questions. At 9:00 p.m., Board President Rees opened the floor to public comment. There was none.

D. HUMAN RESOURCES

1. Board President Rees indicated that 7.D.1, Personnel Commission Report, had been pulled from the Agenda.

2. Resolution 1000-07: Elimination and Layoff of CSEA Members

Assistant Superintendent Feaster reviewed our need for eliminating some positions that CUSD was still carrying on the books, but were no longer needed and most were vacant. At 9:03 p.m. Board President Rees asked for public comment. There being none, a motion was made by Board Clerk Kaiser and seconded by Board Vice President Reed to approve the Resolution.

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AYES: Rees, Reed, Kaiser, Anderson, Thompson
NOES: None

3. Resolution 1003-07: Allow teachers with a multiple subject credential teach a specific subject below grade 9.
Assistant Superintendent Feaster reviewed this resolution which would give CUSD more flexibility in staffing. At 9:05 p.m., Board President Rees asked for public comment. There was none. A motion was made by Board Vice President Reed and seconded by Board Clerk Kaiser to approve the Resolution.

AYES: Rees, Reed, Kaiser, Anderson, Thompson
NOES: None

4. Resolution 1004-07: Allow a credentialed teacher to teach any single subject class.
Assistant Superintendent Feaster reviewed this resolution which through Ed Code would give CUSD more flexibility in staffing. At 9:09 p.m., Board President Rees asked for public comment. There was none. A motion was made by Board Member Thompson and seconded by Board Vice President Reed to approve the Resolution.

AYES: Rees, Reed, Kaiser, Anderson, Thompson
NOES: None

5. Resolution 1005-07: Allow Jr. High teachers with a single subject credential teach outside their credentialed area.
Assistant Superintendent Feaster reviewed this resolution which through Ed Code would give CUSD more flexibility in placing teachers. At 9:10 p.m., Board President Rees asked for public comment. There was none. A motion was made by Board Vice President Reed and seconded by Board Clerk Kaiser to approve the Resolution.

AYES: Rees, Reed, Kaiser, Anderson, Thompson
NOES: None

6. Variable Term Waiver Request for a Designated Subject Special Services: Driver Education and Driver Training Credential for Ronald Decew.
Assistant Superintendent Feaster reviewed this waiver request. Board President Rees asked for public comment. There was none. A motion was made by Board Vice President Reed and seconded by Board Member Thompson to approve the Variable Term Waiver.

AYES: Rees, Reed, Kaiser, Anderson, Thompson
NOES: None

7. PUBLIC HEARING and Approval of Tentative Agreement between Chico Unified School District and California School Employees Association, Chapter 110
Assistant Superintendent Feaster reviewed the agreement to add a review process on school volunteer projects. At 9:17 p.m., Board President Rees asked for public comment. There was none. A motion was made by Board Clerk Kaiser and seconded by Board Member Anderson to approve the Tentative Agreement.

AYES: Rees, Reed, Kaiser, Anderson, Thompson
NOES: None

8. PUBLIC HEARING and DISCLOSURE of CUSD Response to the Initial Proposal from California School Employees Association, Chapter #110, for the 2007-08 school year.
Assistant Superintendent Feaster reviewed that the CSEA, #110, initial proposal was sunshined in July and this was the District's response, wanting to discuss Article 3: Hours of Employment; Article 6: Transfers; Article 10: Evaluation; Article 15: Disciplinary Procedure; and Article 16: Transportation. No action is

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required. There was no comment from the public.

8. **ITEMS FROM THE FLOOR**

At 9:20 p.m. Board President Rees asked if there were any items from the floor. Michelle Tucker, advisor, gave her support of the smaller learning community grants. She also requested that there be some way to lock her classroom from the inside. George Young supported finding a way to lock doors and in providing the same wrap around knob mechanism that junior highs and elementary schools use on their locks.

9. **RECESS**

The Board recessed at 9:25 p.m.

(During the Recess the Annual Meeting of the Board of Directors of the Chico Unified School Financing Corp. was held in accordance with that Agenda.)

The Board reconvened at 9:27 p.m.

10. **ANNOUNCEMENTS**

Board Vice President Reed announced that the Board was looking for nominees for the Hank Marsh Award. Nominees will be accepted through November 9. She also announced that next week CHS will be putting on a concert performance of the play, Oklahoma, on Thursday, Friday and Saturday at the Williams Theatre. Laura Willman announced that this was the anniversary of the death of Allan Fleming and Collin Sweeney. There has been a scholarship set up at the Foundation.

Board Clerk Kaiser announced that she and Board Member Anderson went to the Chico State Alumni Association where they honored the first scholarship recipient.

Board Clerk Kaiser announced that Chico State was hosting the Sustainability Conference on November 1-4. A number of the issues will be focusing on K-12. Board Member Thompson added that one of the keynote speakers was Ann Cooper, author of Rewriting the Book on School Lunches.


Board Member Anderson announced that he would be attending the Access to Excellence workshop in Fresno on November 2.

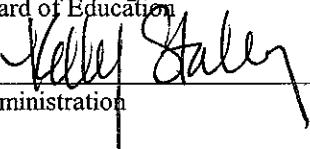
11. **ADJOURNMENT**

At 9:37 p.m. Board President Rees adjourned the meeting.

:mga

APPROVED:



Board of Education


Administration